2020-2025 WET FIVE-YEAR PLAN IMPLEMENTATION: WET GRANT PROGRAMS

CALIFORNIA BEHAVIORAL HEALTH PLANNING COUNCIL
WORKFORCE AND EMPLOYMENT COMMITTEE

WEDNESDAY, APRIL 15, 2020—1:30 P.M. TO 4:00 P.M.
VIA CONFERENCE CALL

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WET Grant Programs Overview

C.J. Howard, Deputy Director, Healthcare Workforce Development Division, Office of Statewide Health Planning and Development

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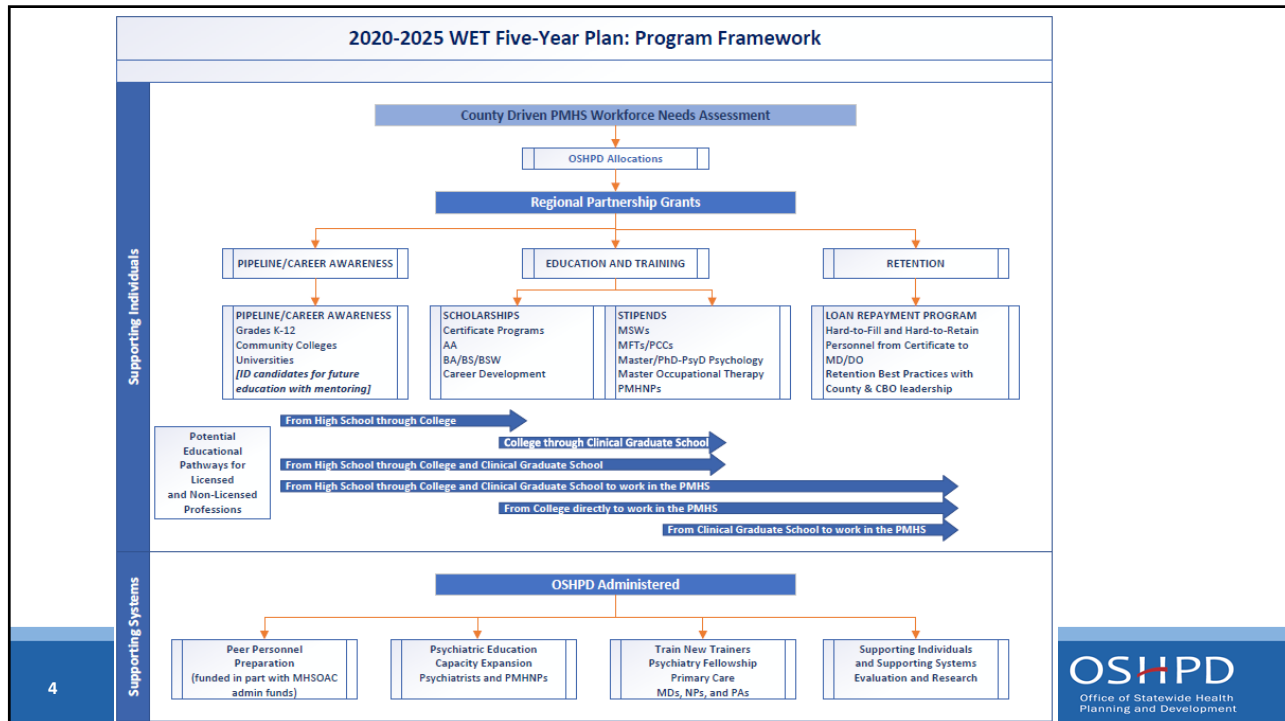Office of Statewide Health
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Presentation Highlights

1. Regional Partnership (RP) Grant Program update

2. Psychiatric Education Capacity Enhancement (PECE) Grant Program update

3. Q&A

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Regional Partnership (RP) Program: Overview and Grant Application Process

John Madriz, Manager, Grants Management Section, HWDD, OSHPD

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RP Grant Program

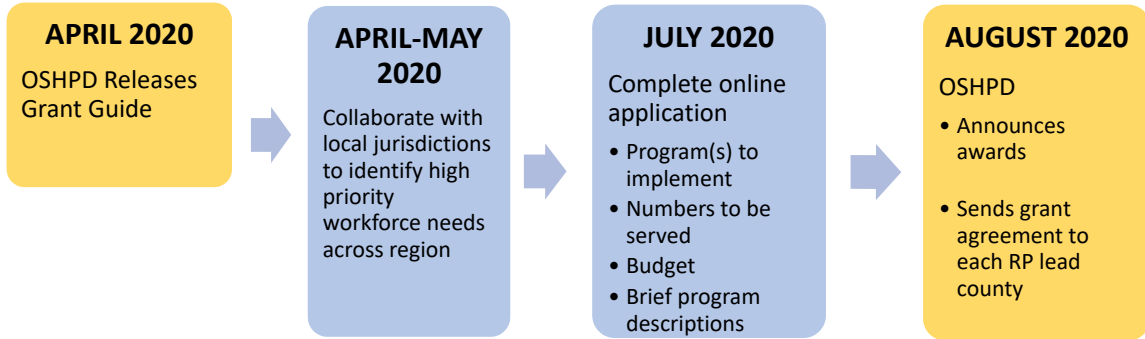RPs allocate funding to support up to five programs:
- Pipeline Development
- Undergraduate College and University Scholarships
- Clinical Master and Doctoral Graduate Education Stipends
- Loan Repayment Program
- Retention

RPs have up to five years to complete program activities.
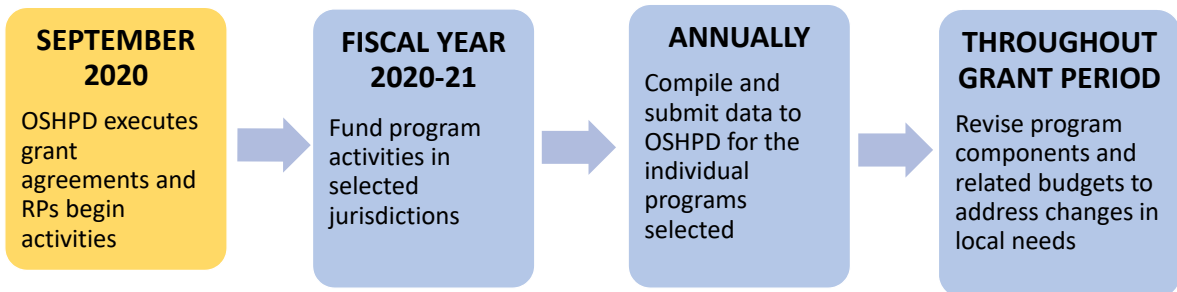
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RP Roles and Responsibilities: Grant Application

APRIL 2020

OSHPD Releases Grant Guide

APRIL-MAY 2020

Collaborate with local jurisdictions to identify high priority workforce needs across region

JULY 2020

Complete online application
- Program(s) to implement
- Numbers to be served
- Budget
- Brief program descriptions

AUGUST 2020

OSHPD
- Announces awards
- Sends grant agreement to each RP lead county

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RP Roles and Responsibilities: Grant Implementation

SEPTEMBER 2020

OSHPD executes grant agreements and RPs begin activities

FISCAL YEAR 2020-21

Fund program activities in selected jurisdictions

ANNUALLY

Compile and submit data to OSHPD for the individual programs selected

THROUGHOUT GRANT PERIOD

Revise program components and related budgets to address changes in local needs

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WET RP Grants Program Schedule

Event	Date
Grant Application Release	April 2020
Grant Application Submission Deadline	July 2020
Grant Awards Posted on OSHPD Website	August 2020
Grant Agreement Start Date	September 2020

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RP Lead Counties (and Lead Person)

Central Region
Fresno County (Laura Luna)

Greater Bay Area Region
Sonoma County (Melissa Ladrech)

Los Angeles Region
Los Angeles County (Angelita Diaz-Akahori)

Southern Region
Santa Barbara County (Carla Cross)

Superior Region
Nevada County (Holli Drobny)

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RP Grant Program Funding Allocations *(tentative*)*

Region	OSHPD Grant Award Amount	RP Local Funds (33% match)	Total Budget
Central	$6,463,032	$2,132,800	$8,595,832
Greater Bay Area	$7,978,104	$2,632,774	$10,610,878
Los Angeles	$10,057,516	$3,318,980	$13,376,496
Southern	$11,555,913	$3,813,451	$15,369,364
Superior	$3,945,436	$1,301,994	$5,247,430
TOTALS	$40,000,000	$13,200,000	$53,200,000

*All figures are tentative. Numbers assume $40 million is made available for this program.

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RP Grant Program: Public Mental Health System (PMHS) Workforce Survey and Activities Report

Ross Lallian, Chief, Research and Evaluation Section, HWDD, OSHPD

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PMHS Workforce Survey

- OSHPD is collecting these data to report to policy makers on the workforce needs and the WET program impact.
- The first round of data collection will serve as a baseline.
- OSHPD will collect these data annually.
- OSHPD will share these data with the WET RPs to help inform program design and revisions over the course of the five-year grant period.

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PMHS Workforce Survey: Positions Reported

Positions specified by the Network Adequacy Certification Tool:

- Psychiatrist/Physician
- Psychologist
- Licensed Clinical Social Worker
- Marriage and Family Therapist
- Registered Nurses
- Certified Nurse Specialist
- Nurse Practitioner
- Licensed Vocational Nurse
- Psychiatric Technician
- Mental Health Specialist
- Physician Assistant

- Pharmacist
- Occupational Therapist
- Licensed Professional Clinical Counselor
- Associate Professional Clinical Counselor
- Associate Clinical Social Worker
- Associate Marriage and Family Therapist
- Other Qualified Providers

Plus:

- Peer Specialist/Peer Personnel
- Other providers not reported in the NACT

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PMHS Workforce Survey: Data Collected

- Contact person who is completing the survey
- County for which the contact person responding
- NACT spreadsheet (submitted quarterly to DHCS)
- Staff not reported in NACT spreadsheet and titles/positions
- Number of Nurse Practitioners in NACT who are Psychiatric Mental Health Nurse Practitioners (PMHNPs)
- Staff race/ethnicity (reported in overall numbers, not by individual staff level)
- Average staff retention for PMHS providers in the county

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RP Grant Program: Activities Report

- OSHPD administers the Activities Report to collect process data (e.g., how many stipends were awarded and to whom).

- RPs complete the Activities Report annually.

- OSHPD shares results of the Activities Report analysis with RPs for potential adjustment of local programs.

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RP Grant Program: Central Application

Courtney Ackerman, Research Data Specialist II, Research and Evaluation Section, HWDD, OSHPD

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RP Grant Program: Central Application

The Central Application will:

- Serve as a public, uniform interface for scholarship, stipend, and loan repayment applicants
- Be a central repository of data for RPs to determine eligibility, evaluate applicants, and select awardees
- Allow RPs to personalize the application so that individual RPs can receive data elements unique to their needs

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RP Grant Program: Central Application, *cont.*

Applicants will:

• Provide a range of data elements RPs can use to select awardees.

OSHPD will:

• Provide a link that all RPs can disseminate to their prospective applicants.

• Use data from the Central Application for evaluation purposes and other analyses and share results with RPs.

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RP Grant Program: Central Application, *cont.*

RPs will submit the following data on each applicant to OSHPD:

• Eligibility (yes or no)

• Awarded (yes or no)

• Part time or Full time

• Amount awarded

• Program duration (e.g., 12- or 24-month service obligation for loan repayment)

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RP Grant Program: Central Application Data Elements

- Contact information for applicant
- Contact information for person that will know how to reach prospective awardee
- County of residence/enrollment
- High school graduated from
- Participation in WET Pipeline activities
- Participation in previous WET program(s)
- Service placement location, if any

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RP Grant Program: Central Application Data Elements

- Demographics
  - Languages spoken
  - Race/ethnicity
  - Age
  - Gender identity
  - Sexual orientation
  - Income
  - Lived experience
  - Lived experience *in PMHS*
  - Disability status
  - Deaf/hard of hearing
  - Former foster youth
  - Criminal involvement
  - First-generation college student/grad

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RP Grant Program: Central Application Data Elements, *cont.*

- Program applicant is applying for
- Current/planned school enrollment (year in school, degree, major/area of concentration, target completion year, and institution)
- Highest degree earned (degree, major/area of concentration, graduation year, and institution)
- Planned career/classification
- Planned final degree (degree, major/area of concentration)

- Currently working in the PMHS (yes/no)
  - If yes:
    - # of hours worked in a typical week
    - Time working in the PMHS
    - Current employment in PMHS
    - Current supervisor contact information
    - Plans to continue working in the PMHS whether they receive award or not.
  - If no:
    - Plans to work in PMHS in the future, whether they receive an award or not.

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Psychiatric Education Capacity Enhancement (PECE) Grant Program: Overview and Grant Application Process

Anne Powell, Policy Section, HWDD, OSHPD

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PECE Grant Program

Psychiatry Residents/Fellows

- New Programs: Increase the number of psychiatry residency programs across California

- Expansion Programs: Increase the number of psychiatry residents and child and adolescent fellows trained in the PMHS

Psychiatric Mental Health Nurse Practitioner (PMHNP) Students

- New Programs: Increase the number of PMHNP programs across California

- Expansion Programs: Increase the number of PMHNP students trained in the PMHS

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PECE Grant Program: Evaluation Criteria

Psychiatry Residents/Fellows

- Establish Child and Adolescent Psychiatry Fellowship Program
- Average cost per resident/fellow based on total budget
- Percent of rotation hours in the PMHS per resident
- Expansion or New Program
- Percent of rotation hours in rural areas
- Historical PMHS involvement

PMHNP Students

- Expansion or New Program
- Average cost per student based on total budget
- Percent of placement hours in the PMHS
- Percent of annual student hours in rural field placements
- Preceptor Arrangements
- Plan to graduate new PMHNP students

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WET Grant Programs: Next Steps

C.J. Howard, Policy Section, HWDD, OSHPD

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QUESTIONS?

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